



PARENT ENGAGEMENT POLICY

POLICY STATEMENT

The International Indian School - Abu Dhabi recognizes that meaningful parent engagement is essential to student success and school excellence. In alignment with ADEK's Parental Engagement Policy, we are committed to fostering an inclusive and collaborative partnership with all parents, regardless of their background, race, profession, or socioeconomic status. Every parent's voice, contribution, and involvement strengthen our school community and enhance the educational experience of all students.

VISION

To create a vibrant, inclusive school community where parents are valued partners in education, actively contributing to student achievement, school improvement, and broader community engagement.

OBJECTIVES

- Foster two-way communication between the school and families
- Empower parents as partners in their children's learning journey
- Create diverse opportunities for parent involvement suited to varied schedules and capabilities
- Build bridges between the school and the wider Abu Dhabi community
- Ensure equitable access to engagement opportunities for all families
- Strengthening the school's role as a community hub for learning and development

GUIDING PRINCIPLES

Inclusivity: We welcome and value all parents, celebrating the diversity of backgrounds, experiences, and perspectives they bring to our community.





Flexibility: We recognize parents have different capacities for involvement and offer varied engagement opportunities to accommodate all families.

Partnership: We view parents as essential partners, not merely supporters, in the educational process.

Transparency: We maintain open, honest communication channels that keep parents informed and involved in school decisions.

Community Focus: We extend our engagement beyond school walls to strengthen ties with the broader Abu Dhabi community.

PARENT-SCHOOL AGREEMENT

All parents must sign a Parent-School Agreement before enrollment and upon re-enrollment each year. This agreement outlines:

Parent Code of Conduct

Parents agree to:

- Respect the school's vision, mission, and values
- Treat all community members professionally and respectfully
- Support their child's learning, wellbeing, and healthy habits
- Model appropriate speech and behavior
- Refrain from posting defamatory content on social media
- Seeking a peaceful resolution to disputes
- Correct their child's behavior when necessary
- Maintain excellent attendance and punctuality for their child
- Respect academic honesty and integrity policies
- Attend parent-teacher meetings and maintain positive communication
- Cooperate with learning support recommendations
- Behave and dress respectfully on school premises





School Commitments

The school commits to:

- Provide quality education aligned with ADEK standards
- Maintain professional, respectful communication with parents
- Share regular updates on student progress
- Create multiple opportunities for parent involvement
- Ensure inclusive access to all engagement activities

PARENT HANDBOOK

IIS provides a comprehensive Parent Handbook available on the school website, including:

- School rules, policies, and procedures
- Admission and enrollment information
- Fee structure and uniform requirements
- Daily schedules and calendar
- Attendance and punctuality expectations
- Behavioural expectations and student code of conduct
- Academic programs and curriculum overview
- Assessment and reporting procedures
- Communication protocols
- Student protection and welfare policies
- Transportation information
- Nutrition guidelines





ENGAGEMENT FRAMEWORK

Communication and Information Sharing

- **Multiple Communication Channels:** SMS, email, school app, website, parent portal
- **Multilingual Support:** Translation services for key documents and communications
- **Regular Forums:** Quarterly parent forums with school leadership
- **Open-Door Policy:** Designated times for parent consultations
- **Digital Feedback System:** Anonymous suggestion box and surveys

Parent Involvement in Learning

Direct Academic Support

- Access to teachers for progress discussions
- Involvement in curriculum planning, where applicable
- Support for home learning strategies
- Access to learning resources and the parent portal

Progress Monitoring

- Minimum of three parent-teacher conferences annually
- Digital progress reports each term
- Real-time access to attendance and assessment data
- Collaborative development of support plans for students with additional needs

Volunteering Opportunities

In-School Activities

- Classroom assistance and reading programs
- Library and resource center support
- Career talks and skill-sharing sessions
- Sports day and cultural event organization
- Art and craft workshops





Community Outreach

- Partnership development with local organizations
- Community service project coordination
- Environmental sustainability initiatives
- Health and wellness programs
- Cultural exchange programs
- Collaboration with other ADEK schools

Decision-Making and Governance

Parent Representation

- Parent representatives on the School Improvement Committee
- Parent Advisory Council with rotating membership
- Grade-level parent representatives
- Parent involvement in policy review and development

Leadership Opportunities

- Parent-Teacher Association leadership roles
- Committee chair positions
- Event coordination teams
- Community liaison roles

IMPLEMENTATION STRATEGIES

Removing Barriers to Participation

- Flexible meeting times (morning, afternoon, evening options)
- Virtual participation options for working parents
- Translation services for non-English speaking parents
- Wheelchair accessible venues
- Clear communication about volunteer requirements





Building Parent Capacity

- Orientation programs for new parent volunteers
- Leadership development workshops
- Skills training for specific volunteer roles
- Mentorship programs pairing experienced and new volunteers
- Regular appreciation and recognition events
- Professional development opportunities

Community Partnerships

- Collaboration with local businesses for career programs
- Partnerships with cultural organizations
- Engagement with government institutions
- Connection with healthcare providers
- Environmental organization partnerships
- Sports club collaborations

SUPPORTING STUDENT WELLBEING

Health and Nutrition

- Parent education on healthy eating and sustainable practices
- Involvement in school nutrition programs
- Food allergy awareness and management
- Physical activity promotion

Mental Health and Social-Emotional Support

- Parent workshops on mental health awareness
- Access information about the school counselling services information
- Collaborative approach to student wellbeing
- Confidentiality protocols and consent procedures





Inclusive Education

- Support for parents of students with additional learning needs
- Information about inclusive practices and provisions
- Collaboration in developing Individual Education Plans
- Access to specialist support services

SPECIAL PROGRAMS AND EVENTS

Cultural Celebrations

- International Day celebrations
- Religious and cultural festivals
- Heritage month activities
- Multicultural food festivals

Educational Enrichment

- Parent education seminars
- Technology training workshops
- Curriculum information sessions
- University and career guidance programs

Community Service

- Annual charity drives
- Environmental conservation projects
- Senior citizen support programs
- Special needs awareness campaigns





MONITORING AND EVALUATION

Feedback Mechanisms

- Annual parent satisfaction surveys
- Event-specific feedback forms
- Focus group discussions
- Exit interviews for graduating families

Impact Measurement

- Participation rate tracking
- Volunteer hour documentation
- Student achievement correlation analysis
- Community partnership assessment

Continuous Improvement

- Annual policy review with parent input
- Regular program evaluation and adjustment
- Best practice sharing with other schools
- Innovation in engagement strategies

RECOGNITION AND APPRECIATION

- Annual Parent Appreciation Ceremony
- Volunteer of the Month recognition
- Social media appreciation posts
- Newsletter features highlighting parent contributions
- Special privileges and certificates for active volunteers
- Legacy wall for long-term contributors





GRIEVANCE PROCEDURES

Parents with concerns about engagement opportunities should:

1. Discuss with the Parent Engagement Coordinator
2. If unresolved, meet with the relevant Vice Principal
3. Final appeal to the principal
4. Response guaranteed within 10 working days

COMPLIANCE AND REVIEW

This policy complies with ADEK's School Parent Engagement Policy requirements and will be reviewed annually by the School Improvement Committee, which includes parent representatives. The policy ensures alignment with:

- ADEK School Values and Ethics Policy
- ADEK School Digital Policy
- ADEK School Student Behaviour Policy
- ADEK School Inclusion Policy
- ADEK School Cultural Consideration Policy
- All other relevant ADEK policies

CONCLUSION

At the International Indian School in Abu Dhabi, we believe that when parents, the school, and the community work together, students thrive. This policy reflects our commitment to building strong, lasting partnerships that benefit not only our students but also strengthen the facilities of our broader Abu Dhabi community. Every parent has something valuable to contribute, and together, we create an environment where all children can reach their full potential.





INTERNATIONAL
INDIAN SCHOOL
ABU DHABI

Effective Date: Academic Year 2025-2026 (April-March)

Next Review Date: March 2026-2027

Approved by: Dr. Beno Kurien, IIS Principal

