IIS SAFEGUARDING POLICY -AY 2025-26

Introduction

International Indian School (IIS), Abu Dhabi is committed to providing a safe, secure, and supportive environment for all students. This policy outlines the processes and responsibilities aimed at ensuring a safe environment for all students, in alignment with Federal Law No. (3) of 2016 concerning Child Rights (Wadeema).

Purpose

This policy aims to:

- Protect students from abuse, neglect, exploitation, and harm.
- Provide clear reporting and escalation pathways.
- Define roles and responsibilities.
- Ensure compliance with ADEK safeguarding requirements.
- Promote a culture of vigilance, care, and accountability.

Definitions

- Safeguarding: Actions taken to protect children from harm and promote their welfare.
- Maltreatment: Abuse, neglect, exploitation, or endangerment.
- Duty of Care: Legal responsibility to ensure safety and wellbeing.
- Vulnerable Child: Child with SEN, medical, emotional, or social risk factors.
- Disclosure: Information shared by a child about harm or risk

Roles and Responsibilities.

- Principal: Accountable for safeguarding implementation.
- Designated Safeguarding Lead (DSL): Manages referrals, documentation, and escalation.
- Safeguarding Committee: Reviews cases, compliance, and training.
- All Staff: Identify, report, and respond to concerns immediately.

Safeguarding Procedures

1. Identification of Concern by any staff.
2. Immediate protection if the child is at risk.
3. Completion of Safeguarding Referral Form.
4. Submission to DSL .
5. Risk assessment and decision-making by DSL.
6. Referral to ADEK / police / medical services if required.
7. Support and intervention for students.
8. Follow-up, monitoring, and documentation.

Confidentiality and Record Keeping

- All records are confidential and securely stored.
- Information is shared only on a need-to-know basis.
- Records are retained as per ADEK requirements.

Safeguarding in Curriculum

- Curriculum includes: self-protection, consent, online safety, bullying prevention, respect, and wellbeing.
- Students are taught how to report concerns safely.

Online Safety and Digital Safeguarding

- Compliance with ADEK Digital Safety Policy.
- Monitoring of devices, platforms, and online conduct.
- Cyberbullying and online abuse are treated as safeguarding issues.

School Security and Supervision

- Controlled entry and exit points.
- Visitor identification and logging.
- CCTV in key areas.
- Supervision during arrival, breaks, departure, and activities.

Emergency Planning and Drills

- Emergency procedures include safeguarding of special needs students.
- Regular drills: fire, evacuation, lockdown, medical.
- Drill reports, roll calls, and reviews maintained .

Training and Awareness

- Mandatory safeguarding training for all staff annually.
- Induction training for new staff and volunteers.
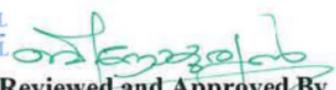- Specialized training for DSL and senior leaders.

Inclusion

- Collaboration with Inclusion and Wellbeing Teams.
- Individual safety plans for high-risk students.
- Additional supervision and monitoring where required.

Policy Review

- Reviewed annually or as per ADEK updates.
- Approved by the Principal and School Board .

Reviewed and Approved By

Dr.Beno Kurien

Principal