



IIS COEDUCATION POLICY -AY-2026-2027

Approved By: Principal and School Board

Effective From: Academic Year 2026/27

Date of Evaluation and Review: 6/4/2026

Next Date of Review: April 2027 (Review Cycle: Annual or upon ADEK updates)

Applies To: All staff, students, contractors, volunteers, parents/guardians, and visitors.

Authorized Signatories:

Principal

Vice-Principal

Compliance Lead

Senior Leadership Team

Safeguarding officer

Child protection officer

Vision -Mission -Values

International Indian School Abu Dhabi envisions creating a learning environment that is safe, inclusive, and respectful of cultural values while upholding ADEK's regulations on coeducation.

We aim to provide equal opportunities for boys and girls to learn, grow, and excel while respecting UAE traditions, ensuring all coeducational practices are culturally sensitive and age-appropriate.

Introduction

International Indian School is committed to implementing ADEK's School Coeducation Policy in a way that reflects the school's ethos, community values, and the UAE's cultural framework.

This policy sets out the requirements for gender status (coeducational, shared, or single-gendered) within IIS Staff gender allocation for specific grades and activities. Facilities and operational guidelines that ensure compliance with ADEK's coeducation regulations.





Purpose

The purpose of this policy is to ensure that Co-education practices at IIS meet ADEK's regulatory requirements.

- Students learn in an environment that is safe, respectful, and culturally sensitive
- Gender-specific facilities and staff assignments are maintained as required.
- Parents are informed and consulted where required by policy.
- Staff are trained to understand and implement coeducation guidelines.

Definitions:

Coeducational – Boys and girls learn together in the same class or space.

Shared – Boys and girls are on the same campus but in separate sections with no direct interaction.

Cycle – As per ADEK classification: KG (Pre- KG–KG2/Y1), Cycle 1 (G1/Y2–G5/Y6), Cycle 2 (G6/Y7–G8/Y9), Cycle 3 (G9/Y10–G12/Y13).

Gender Status – The designation of a school or section as coeducational, shared, or single-gendered.

Single -Gendered -having students of only one gender in a defined space

Policy Details

Gender Status at IIS

- IIS will publish its gender status on the school website and on registration forms.
- IIS is coeducational in Cycle 1 (up to Grade 4/Year 5) as permitted by ADEK.
- Any permanent change to gender status in other cycles will require ADEK approval. Majority parent consent (>50%)
- Facility adjustments (e.g., separate toilets) completed at least one academic year in advance.
- Temporary conversion of a class to coeducational status requires ADEK approval 75% parent consent.
- Appropriate arrangements for non-consenting students.

Staffing Restrictions

KG (Cycle) – All teachers and assistants must be female.

Physical Education: From Grade 5/Year 6 onwards, PE and will be gender-separated unless ADEK grants exceptional approval.

Teacher gender must match student section gender for PE and Art club events in G5/Y6 and above.

Facilities

Changing Rooms & Bathrooms – Gender-separated from Grade 1 upward (KG may have shared facilities).

Prayer Rooms – Separate for male and female students; shared only for Cycle 1 with staggered use.





Toilet Blocks – At least two gender-separated blocks for each section in Cycle 2 and 3

Support & Operational Staff

Bus Supervisors Must be female for G4/Y5 and below; match student section gender in G5/Y6 and above.

Cleaners – Must match gender of facilities they clean during school hours.

Nurses – At least one female nurse must be present at all times; male nurses may be added to serve male students in higher grades

Awareness & Training

All staff, students, and parents will be informed of IIS's coeducation policy through awareness sessions and electronic communication

Training will be conducted annually for staff on:

ADEK coeducation requirements.

Cultural sensitivity in coeducational environments.

Communication & Consent

Reminders of gender status and arrangements. Parental consent obtained for sensitive activities, Alternatives always provided.

Roles and Responsibilities

Principal / Vice Principal	Ensure policy enforcement, approve communication to parents regarding coeducation status changes, oversee training and compliance monitoring.
Compliance Officer	Implement ADEK/IIS guidelines, maintain parent consent records, Conduct staff training sessions.
School Staff	Follow coeducation guidelines strictly, Ensure student comfort and cultural sensitivity in shared spaces. Report any concerns to the Compliance Officer.
Students	Respect peers and staff, regardless of gender. Follow coeducation rules.
Parents	Support school policy, provide consent where needed, encourage respect.

Compliance

This policy is effective from AY 2026/27 and must be fully implemented by AY 2026/27. Non-compliance will be addressed as per ADEK regulations and UAE Federal Law No. (31) of 2021.





INTERNATIONAL
INDIAN SCHOOL
ABU DHABI

Policy Reviewed By

Ms Shanty P Devasia

(Vice Principal)

*Shanty P Devasia
20/4/16*

Approved By:

Dr Beno Kurien

(School Principal)

Beno Kurien

