

IIS SAFEGUARDING POLICY -AY 2026-27

Approved By: Principal and School Board

Effective From: Academic Year 2026/27

Date of Evaluation and Review: 6/4/2026

Next Date of Review: April 2027 (Review Cycle: Annual or upon ADEK updates)

Applies To: All staff, students, , volunteers, parents/guardians, and visitors.

Introduction

International Indian School (IIS), Abu Dhabi is committed to providing a safe, secure, and supportive environment for all students. This policy outlines the processes and responsibilities aimed at ensuring a safe environment for all students, in alignment with Federal Law No. (3) of 2016 concerning Child Rights (Wadeema).

Purpose

This policy aims to:

- Protect students from abuse, neglect, exploitation, and harm.
- Provide clear reporting and escalation pathways.
- Define roles and responsibilities.
- Ensure compliance with ADEK safeguarding requirements.
- Promote a culture of vigilance, care, and accountability.

Definitions

- Safeguarding: Actions taken to protect children from harm and promote their welfare.
- Maltreatment: Abuse, neglect, exploitation, or endangerment.
- Duty of Care: Legal responsibility to ensure safety and wellbeing.
- Vulnerable Child: Child with SEN, medical, emotional, or social risk factors.



- Disclosure: Information shared by a child about harm or risk

Roles and Responsibilities.

- Principal: Accountable for safeguarding implementation.
- Designated Safeguarding Lead (DSL): Manages referrals, documentation, and escalation.
- Safeguarding Committee: Reviews cases, compliance, and training.
- All Staff: Identify, report, and respond to concerns immediately.

Safeguarding Procedures

Step 1 -Identification of Concern by staff.

Step 2-Immediate protection if the child is at risk.

Step 3-Report to DSL using Safeguarding Referral Form.

Step 4- DSL assess the risk and records case

Step 5 -Referral to Principal/ ADEK / police / medical services if required..

Step 6 -Follow-up, monitoring, and documentation.

Confidentiality and Record Keeping

- All records are confidential and securely stored.
- Information is shared only on a need-to-know basis.
- Records are retained as per ADEK requirements.

Safeguarding in Curriculum

- Curriculum includes: self-protection, consent, online safety, bullying prevention, respect, and wellbeing.
- Students are taught how to report concerns safely.

Online Safety and Digital Safeguarding

- Compliance with ADEK Digital Safety Policy.
- Monitoring of devices, platforms, and online conduct.
- Cyberbullying and online abuse are treated as safeguarding issues.

School Security and Supervision





- Controlled entry and exit points.
- Visitor identification and logging.
- CCTV in key areas.
- Supervision during arrival, breaks, departure, and activities.

Emergency Planning and Drills

- Emergency procedures include safeguarding of special needs students.
- Regular drills: fire, evacuation, lockdown, medical.
- Drill reports, roll calls, and reviews maintained.

Training and Awareness

- Mandatory safeguarding training for all staff annually.
- Induction training for new staff and volunteers.
- Specialized training for DSL and senior leaders.

Inclusion

- Collaboration with Inclusion and Wellbeing Teams.
- Individual safety plans for high-risk students.
- Additional supervision and monitoring where required.

Policy Reviewed By

Ms Shanty P Devasia

(Vice Principal)

Approved By

Dr Beno Kurien

(School Principal)

